

The Faculty of Agriculture at the Rheinische Friedrich-Wilhelms-Universität Bonn is seeking applications for a

Junior Professor (W1, tenure track W2) in Farm Animal Behaviour

The tenure-track professorship is initially limited to three years. Following a positive interim evaluation, it will be extended for a further three years. In case of a positive final evaluation at the end of the second phase, the transfer to an unlimited W2 professorship takes place.

The new professor is expected to develop and establish the field of farm animal behaviour with a focus on welfare in research and teaching. Required qualifications include a degree in Agricultural Science, Veterinary Medicine or a degree related to the biology of animals as well as pedagogical skills and a demonstrated ability to conduct research, among other things documented by an outstanding Ph.D. degree. Successful candidates will be expected to participate actively in the strategy for the future of animal science at the University of Bonn (<http://www.itw.uni-bonn.de>). The successful candidate is expected to cooperate with working groups in Animal Science, the Faculty of Agriculture and other research groups in the area of Agricultural Science.

Candidates must document an excellent understanding of and experience in research in farm animal behaviour. Willingness for knowledge transfer is required. The successful candidate will teach in English, and within three years of employment, in German.

This professorship is funded by the Tenure Track Program of the German Federal and State Governments. Awarding tenure is not subject to a vacancy at the time when the fixed-term contract of the tenure-track position expires. This call is aimed at early-career researchers. As a general rule, the candidate must have earned his/her doctoral degree within the last four years. Candidates who have completed their doctorate at the University of Bonn must have changed universities or have been working in academic research outside of the University of Bonn for at least two years prior to applying. Formal requirements are defined by § 36 of the Higher Education Act of North Rhine-Westphalia (*Hochschulgesetz Nordrhein-Westfalen*).

Regulations on tenure track at the University of Bonn and further information on tenure track professorships at the University of Bonn are available at https://www.uni-bonn.de/research/argelander-program/after-your-doctoral-studies/tenure-track?set_language=en

The University of Bonn is committed to diversity and equal opportunity. It is certified as a family-friendly university and offers a dual career service. The University of Bonn aims to increase the proportion of women in areas where women are underrepresented and to particularly facilitate their careers. To that end, the University strongly encourages applications from qualified women. Applications will be handled in accordance with the State Equality Act (*Landesgleichstellungsgesetz*). Applications from qualified candidates with a certified severe disability or from those of equal status are particularly welcome.

Candidates are invited to submit by February 15, 2021 an application package including a cover letter, curriculum vitae, as well as a brief candidate's statement of teaching and research interests, goals, and accomplishments via e-mail (dekan@lwf.uni-bonn.de) in a **single PDF** to **Dean, Faculty of Agriculture, Rheinische Friedrich-Wilhelms-Universität, Meckenheimer Allee 174, 53115 Bonn, Germany**

W1 tenure W2 Farm Animal Behaviour: Evaluation criteria

The evaluation is conducted in accordance with the TenureTrack Regulations (TT0) of the University of Bonn and is carried out in four different categories: (i) research achievements, (ii) teaching accomplishments, (iii) academic committee work or offices and (iv) leadership responsibilities. The assessment of the junior professor's qualifications occurs in two terms with an interim evaluation (after three years) in the categories (i), (ii) and (iii) and a final evaluation (after six years) in all four categories.

1. Interim evaluation

Submission of a self-assessment report 9 months before the end of the three-year first phase of the professorship according to the specifications of the TT0 guidelines, appendix part B. The report is independently evaluated by four different reviewers. It serves to determine whether the junior professor succeeded in the position.

(i) Research achievements:

At least one publication with corresponding authorship in a highly regarded journal with peer review.

Submission of an application for a research grant within a competitive program for third-party funding (e.g. EU, BMBF, DFG).

(ii) Teaching achievements:

Independently conducting teaching modules in the degree programs BSc Agricultural Sciences and/or MSc Animal Science

2. Final evaluation

Submission of a self-assessment report 9 months before the end of the second phase of the junior professorship according to the specifications of the TT0 guidelines, appendix part B. In addition, the junior professor presents his/her research in a scientific talk in form of a public presentation as part of the evaluation. The self-assessment report will be independently evaluated by four different reviewers (two of them external experts).

(i) Research achievements:

At least four publications with corresponding authorship in a highly regarded journal with peer review.

Successful third-party funding for a research grant within a competitive program for (e.g. EU, BMBF, DFG).

Successful support of junior researchers as evidenced by supervising doctoral theses and /or mentoring postdocs

(ii) Teaching:

Successfully and independently conducting teaching modules in the degree programs BSc Agricultural Sciences and/or MSc Animal Science.

Successful support of students as evidenced e.g. by the supervising bachelor's and / or master's theses.

(iii) Academic committee work or offices:

Active participations in the work of the University's and the Faculty's bodies and committees as well as engagement in the academic community as a whole.

(iv) Leadership responsibilities:

Managing an active and independent research group.

Enrolling in the continued training program offered within the framework of the human resource development concept of the University of Bonn.