



AWARENESS GUIDELINES FOR A RESPECTFUL ATMOSPHERE

We're happy that you're joining us at our event. We want to create an inclusive environment, which is why it's important to us that everyone feels comfortable and safe. **To ensure a successful Unifest and respectful atmosphere, we ask everyone to follow these guidelines:**

1. We treat one another with respect, remain objective, and avoid any form of discrimination, stereotyping, or violence toward others. We respect different perspectives and life experiences.
2. We act according to the principle of consent. Make sure your behavior does not disturb others and respect others' boundaries. Only "yes" means yes!
3. We use sensitive language in regard of discrimination. We recognize that not everyone is equally aware, refrain from judgment, and support one another.
4. We are mindful of our language and respect self-determination (e.g., by using preferred pronouns or self-identifiers).
5. Everyone shares responsibility for the course and outcome of the event. Together, we ensure that the agreed-upon rules are followed.

AWARENESS TEAM:

When you experience discrimination, your boundaries have been crossed, or feel uncomfortable during the event, you can contact the Awareness Team at any time. You can recognize them by their **red vests**, which have a **white "A" on the back**. There is a mobile team that walks around and a stationary team that you'll find in the **Awareness tent no. 26**.