## Evaluation criteria WISNA „Animal-Plant-Interaction“, W1, tenure track to W2

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<th>a. Research Achievements</th>
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| **Scientific development potential in international comparison** | - Significant contributions to developing of the topic animal-plant interaction in ecology.  
- Development of an independent, creative research portfolio  
- Substantial publication output in peer-reviewed journals, evidenced by corresponding above-average metrics (impact factor, citations)  
- Concrete participation in the strategic reorientation of organismic research in the Biology Division  
- Invitations to speak nationally and internationally |
| **Third-party funds acquired and cooperation** | - Acquisition of competitive third-party funding (e.g. EU, DFG, BMBF).  
- Establishment of more active cooperations within the University of Bonn (e.g. Faculty of Agriculture) and with the Zoological Research Museum Koenig (e.g. biodiversity monitoring) |
| **Promotion of young academics/personnel management skills** | - Establishment and supervision of an independent working group |

### b. Teaching Performance

- Engaged participation in basic teaching in Organismic Biology evidenced by student teaching evaluations  
- Participation in existing and conception of new, complementary courses in the English-language Master's programmes “Plant Science” and “OEP-Biology”  
- Supervision of theses

### c. Academic Engagement

- Participation in academic self-governance  
- Reviewer and/or peer-reviewer activities in scientific journals  
- Membership in the editorial / advisory board (associate editor) of relevant scientific journals with peer review procedures  
- Participation in (inter-) national commissions or committees