The University of Bonn Faculty of Law and Economics is calling for applications for the position of

**Professor of Criminal Law (W1) with one foundational subject; tenure track to W2**

This is a W1 Assistant Professorship with tenure track to W2. The position is funded under the joint Tenure Track Program of the federal and state governments. Younger academics in an early career stage are encouraged to apply, who have completed their doctorate within the last four years.

The desired candidate will have demonstrated special academic qualification in criminal law including one foundational subject thereunder, with a dissertation and possibly other publications of excellent quality. The position demands continuing growth as professor through independent research and teaching. A significant pedagogical skillset is required. Teaching responsibilities include required criminal law courses and the candidate must contribute in the law specializations 9, “Criminology”, and 10, “Fundamentals of Law”.

The conditions of employment are as per § 36 of the Higher Education Act of North Rhine-Westphalia (HG NRW). The contract runs for an initial term of three years and may be renewed for another three years after passing the interim evaluation. This tenure track position converts into a W2 professorship upon successful passing of the final evaluation. Tenure track advancement is not contingent upon position availability. Doctoral graduates of the University of Bonn must have subsequent experience at another university or a minimum two years of academic work outside the University of Bonn.

The University of Bonn is committed to promoting diversity, is a certified Family-Friendly University and offers Dual Career Services. The University of Bonn seeks to increase female representation among its academic staff, providing special career support. To this end, the University of Bonn strongly encourages applications from qualified women. Applications will be handled in accordance with the NRW State Gender Equality Act. Qualified candidates with a certified severe disability or equivalent status are especially encouraged to apply.

Applications must be submitted in electronic form, including curriculum vitae, list of publications, list of courses taught, teaching evaluations and transcripts, via e-mail to the Dean of the University of Bonn Faculty of Law and Economics at dekan@rsf.uni-bonn.de by the deadline March 15, 2022. We furthermore request submission in electronic form of up to three publications relating to the research focus of the professorship.

The central University of Bonn tenure track regulations and further information about tenure track practices at the University of Bonn are available at: https://www.uni-bonn.de/en-tenure-track
Criteria for the awarding of W2 tenure at the University of Bonn Faculty of Law and Economics

Introductory remarks

Decisions on the awarding of tenure and permanent professorship appointments are the most important decisions the Faculty of Law and Economics has to make. The awarding of tenure is of significant long-term impact regarding the development and academic standing of the department in question, in a manner similar to permanent professorship appointments. Accordingly, particular care must be exercised in making such decisions.

Tenure track evaluation

In line with § 5 and § 6 of the Tenure Track Regulations of the University of Bonn, tenure decisions are made on the basis of the interim evaluation conducted at the end of the initial three-year period and the final evaluation conducted at the end of the three-year period following thereafter. These evaluations involve internal and external assessment reports and focus primarily on the academic output and achievements of the evaluee as an indicator of future distinction in his/her academic career, as well as performance in teaching. The interim evaluation is conducted to determine the extent to which the evaluee has met the standards attendant with the position of university professor. Passing the interim evaluation is of no significance regarding passing of the final evaluation. The final evaluation focuses on the candidate’s entire career performance to-date on the doctoral level (including the period of doctoral study and dissertation), taking into account publication delays and as well special circumstances, such as times devoted to childcare or fulfilling other care obligations among his/her immediate family members.

The evaluation criteria are as outlined below.

- Quality and originality of the published research work, which at the time of the final evaluation must include an academic monograph or equivalent publication in the relevant field; cited publications must have been accepted or submitted for printing
- Recognizable potential as an independent researcher
- The research conducted augments the research spectrum of the University of Bonn department concerned
- Excellence in teaching as reflected in student course evaluations
- Experience developing e-learning concepts and/or completion of didactic continuing education
- Active involvement in faculty and/or university committees
- Completion of mandatory continuing education at the University of Bonn on people management (by the time of the final evaluation)

Requirements for tenure track professorships

Tenure track professors should be aware of the expectations placed upon them and the bases upon which their performance will be assessed. It is particularly important regarding the above criteria that tenure track professors demonstrate ambition regarding publications and a coherent research agenda that effectively heightens their visibility in the field. This means in particular:

- Avoiding too-broad positioning across multiple areas. The tenure track period represents a phase during which candidates should be validly positioning themselves as prominent expert in their field
- Avoiding the practice of publishing frequently but in low quality
- Ensuring that a distinct focus is maintained in the candidate’s research
- Demonstrated success in teaching.