Evaluation of the W1 (t.t.) W2 Junior Professorship ‘Management of Digital Circular Economy’

The evaluation is done according to the Tenure-Track-Ordnung (TTO) of the University of Bonn in four categories:

I. Research performance,
II. Teaching,
III. Academic engagement and
IV. Leadership Responsibility.

The evaluation follows a two-stage process with an interim evaluation (after three years) in categories (i) and (ii) and a final evaluation (after six years) in all four categories.

1. Interim evaluation

Submission of a self-report nine months before the end of the three-year first phase of the professorship according to the requirements of the TTO, Appendix Part B. The self-report is evaluated by four reviewers, two of whom are external reviewers. The interim evaluation will determine whether the candidate proven his/her qualification as a university teacher.

(i) Research performance

- Proof of at least one publication as corresponding author in peer-reviewed scientific journals with high reputation in the field.
- Participation in competitive grant applications (e.g., EU, DFG, BMBF, industry, foundations, etc.).

(ii) Teaching

- Evidence of at least one independently taught course during the reporting period in a BSc or MSc program of the faculties participating in TRA 6.
- Evidence of the usual number of SWS (weekly semester hours) for junior professors.
- Evidence of successful supervision of young researchers during the reporting period, e.g. supervised bachelor and/or master theses.

Re (i) and (ii)

Excellent performance in research that ranks among the top in international comparison and very good performance in academic teaching, or excellent performance in academic teaching and very good performance in research that significantly exceeds ordinary performance in international comparison.
2. Final evaluation

Submission of a self-report nine months before the end of the second phase of the professorship according to the requirements of the TTO (Annex Part B) and scientific presentation in the context of a public lecture, which is included in the evaluation. The self-report will be evaluated by four reviewers (including 2 external reviewers).

In general, the following criteria are expected to be fulfilled at the end of the second phase:

(i) Research Achievement

- Evidence of at least five publications as corresponding author in peer-reviewed scientific journals with a high reputation in the field. Original papers published in correspondent authorship in a journal that is preeminent for the field (VHB A) may be counted double toward the minimum requirement.

- Successful acquisition of new funding in the form of an individual grant from the DFG (as applicant) or an ERC grant or an EU-funded collaborative project ("Research and Innovation action") as the person responsible for the proposal at the applicant's own institution, as indicated in form A of the proposal, or an equivalent funding scheme with peer-review procedure.

- Successful supervision of young researchers demonstrated by supervision of PhD students and/or postdocs, ideally based on completed dissertation projects.

- By obtaining a single ERC grant, all minimum requirements under this point are fulfilled.

(ii) Teaching

- Successful delivery of courses (lectures, seminars) in BSc and MSc programs of the faculties participating in TRA 6. Success is measured by evaluation results of student surveys.

- Successful supervision of young researchers during the reporting period, e.g., supervised bachelor's and/or master’s theses.

Regarding (i) and (ii).

Excellent performance in research, which is among the best in an international comparison, and very good performance in academic teaching, which significantly exceeds ordinary performance, or excellent performance in academic teaching, which is among the best in an international comparison, and very good performance in research, which significantly exceeds ordinary performance in an international comparison.

(iii) Academic Engagement

- Active participation in committee and commission work of the University and the academic community at large.

(iv) Leadership Responsibilities.

- Leadership of an independent, active working group,
- Participation in further training measures within the framework of the personnel development concept of the University of Bonn.