Assistant Professorship in Inorganic Chemistry (W1-W2 Tenure Track)  
(Wisna Professorship in Chemistry)

Evaluation takes place according to the criteria of the tenure track regulations of the University of Bonn in 4 categories: 1) Research achievements, 2) Teaching Performance, 3) Academic Engagement, 4) Leadership responsibility. The evaluation procedure takes place in two stages with an interim evaluation after 3 years and a final evaluation after 6 years. Below, the first section lists the general evaluation criteria for the assistant professorship in Inorganic Chemistry and the second section specifies the evaluation criteria for the interim and final evaluations.

General Tenure-Track-Criteria:

1) Research achievements
Excellent, nationally or internationally visible research record and development of an original research field demonstrated by:
   a) original publications including also publications with substantial own contribution (verifiable by first or corresponding authorship) in leading international journals,
   b) invitations to talks,
   c) acquisition of third party funding in competitive peer-reviewed grants (e.g. DFG, BMBF, EU) or cooperations with industry and participation in cooperative research initiatives (e.g. DFG-funded collaborative research centers, research training groups and research units),
   d) Successful supervision of students during their doctoral theses and/or supervision of postdoctoral students

2) Teaching Performance
Successful independent teaching documented by positive evaluations of the teaching courses and the supervision of students in Bachelor and Master theses
Prior to the final evaluation, the appointed assistant professor is expected to be able to teach courses in the German language in the Bachelor’s degree programmes.

3) Academic Engagement
Appropriate involvement in the academic self-governance demonstrated by the active participation in the work of University’s commissions and committees.

4) Leadership responsibility
Establishment and management of an independent working group and successful further training as part of the personnel development concept of the University of Bonn.
**Interim evaluation**
Submission of a self-report 9 months before the first phase of the professorship expires in accordance with the requirements of the TTO, Appendix Part B. The self-report is evaluated by four reviewers.
Excellent performance in research, ranking among the top in international or national comparison, as well as great commitment and very good performance in teaching are expected.

**Research performance**
a) Proof of at least two very good publications as a corresponding author in one or more peer-reviewed scientific journal(s) renowned for the subject area.
b) Participation in at least one competitive application procedure (EU, DFG, BMBF, industry, foundations) for the acquisition of third-party funding.

**Teaching**
a) Proof of at least one independently conducted teaching course in the Bachelor of Science in Chemistry degree programme and/or in the Master of Science in Chemistry degree programme and/or in Chemistry for minor subjects
b) Proof of successful promotion of young academics by supervising a Bachelor’s and a Master’s thesis.

**Leadership responsibility**
Establishment of an own research group.

**Final evaluation**
Submission of a self-report 9 months before the second phase of the professorship expires in accordance with the requirements of the TTO, Appendix Part B, and scientific presentation in a public lecture, which is included in the evaluation. The self-report is evaluated by two internal and two external reviewers. Excellent achievements in research that rank among the top in international or national comparison, the establishment of an independent research portfolio, great commitment and very good performance in teaching, the successful supervision of doctoral students and proactive, constructive participation in academic self-administration are expected.
Research performance

a) Proof of at least five publications as a corresponding author of one or more peer-reviewed scientific journal(s) with a cumulative impact factor > 30 (the IF of the respective year of publication will be taken into account).

b) Successful participation in several (at least 2) competitive procedures (EU, DFG, BMBF, industry, foundations) for the acquisition of third-party funding.

c) Successful promotion of young academics through the supervision of doctoral students, preferably evidenced by the completion of theses, and/or supervision of post-doctoral students.

Teaching

a) Successfully conducted teaching courses in the Bachelor of Science in Chemistry and/or in the Master of Science in Chemistry and/or in Chemistry for Minors Teaching Programme. Evaluation results of student surveys, awards for good teaching or the development of new teaching content and didactic teaching concepts are used for the assessment.

b) Proof of successful promotion of young academics by supervising several Bachelor's or Master's theses (at least two each).

Academic commitment

Proactive and constructive participation in academic self-governance

Leadership responsibility

Management of an own independent working group and successful further training as part of the personnel development concept of the University of Bonn.