The Rheinische Friedrich-Wilhelms-University of Bonn is an international research university with a broad range of subjects. With 200 years of history, about 35,000 students, more than 6,000 members of staff and an excellent national and international reputation, the University of Bonn ranks among the most renowned universities in Germany and has been awarded the title Excellence University.

The Center for Development Research (ZEF, www.zef.de) is an international and interdisciplinary research institute of Bonn University and has a position opening for a

**Postdoctoral Researcher (100%)**

The “Theory of Change and Impact Modeler” will be employed within the project INTERFACES, which is funded by the German Federal Research Ministry (BMBF). INTERFACES supports and coordinates outreach activities for four Research and Development (R&D) projects working on sustainable land management in Sub-Sahara Africa funded under the umbrella of BMBF’s Strategy “Research for Sustainability”. INTERFACES will support collective processes, that enable and contribute to gender-responsive transformative change between all relevant stakeholders, such as scientists, policy-makers and practitioners in Africa.

The Theory of Change and Impact Modeler is responsible to engage with stakeholders in West Africa in collective and social learning processes and drive the development of impact pathways and impact forecasts. The employment contract is limited until 30.09.2026.

**Your tasks:**

- Foster social learning approaches and support the establishment of gender-sensitive theories of change for the agricultural/land management sector in West Africa. This includes the establishment of dialogue forums with stakeholders from science, policy and practice together with our partner WASCAL
- Develop impact pathways for the interventions and translate them into simulation models; impact forecasts will be guided by the principles of decision analysis
- Actively engage in science communication, results dissemination and policy decision support which includes supporting the organization of workshops and conferences at the science-policy-practice interfaces, mainly in West Africa but also globally
- Contribute to capacity development activities of INTERFACES
- Collaborate with the German Partners, WASCAL, FARA and the other R&D projects

**Your profile:**

- A PhD and MSc (or equivalent) in social sciences, human geography or agricultural sciences with a socio-economic background, or in a related area,
- Experience and interest in science communication and networking at the science-policy-practice interfaces, ideally with social learning approaches or similar,
- Experience in designing and working with Theories of Change,
- Good knowledge of Qualitative Research Methods,
- Familiarity or willingness to engage with the R programming language,
- Enthusiasm to drive change in a team, very good intercultural skills and an independent and reliable way of working,
- Very good English skills, a good working knowledge of German or French is an asset,
- Willingness and fitness to travel within Africa and elsewhere,
- Working knowledge on gender-sensitive approaches and of the agricultural and land management sector in the Global South is an asset.
We offer:

- A diverse and challenging work with one of the largest employers in the region,
- Occupational retirement scheme (VBL),
- Numerous offers for university sports,
- A very good connection to public transport and the possibility to purchase a VRS large customer ticket or to use low-priced parking offers,
- Salary according to salary group 13 TV-L.

The University of Bonn is committed to diversity and equal opportunity. It is certified as a family-friendly university and has a dual career service. It aims to increase the proportion of women in areas where women are underrepresented and to particularly facilitate their careers. Therefore, the University of Bonn strongly encourages applications from qualified women. Applications will be handled in accordance with the State Equality Act (“Landesgleichstellungsgesetz”). Applications from qualified individuals with a certified severe disability and from those of equal status are particularly welcome.

Applications for this position should include complete and meaningful application documents, including two reference letters. Please send your application by 4th November 2022, for technical reasons exclusively in one PDF file by e-mail to Dr. Tina Beuchelt: beuchelt@uni-bonn.de. Later applications may be accepted until the position is filled. Starting date is January 1st 2023. For further information, please contact Dr. Tina Beuchelt (Tel.: 0228/734922) and Prof. Dr. Eike Lüdeling (Tel: 0228/735135).